

Meet Today's Webinar Team



Presenter: Ashley Mikytuck

Ashley is a technical writer for Texas Mutual's safety services department. She joined the safety services support center in early 2015 as a safety representative and is now assisting the department with written safety content. Ashley holds a bachelor's degree in urban studies from the University of Texas.



Presenter: Josh White

Josh is a safety services representative for Texas Mutual's safety services support center. He conducts virtual, telephonic safety surveys with our small business owners to help provide guidance in their workplace safety efforts. Josh joined the safety services support center in early 2016 and has been doing his part to keep Texas safe by offering his expertise to our policyholders.



Moderator: Hannah Bolton

Hannah is a safety services representative for Texas Mutual's safety services support center. She conducts phone surveys, internal support for the safety services department, and provides policyholder services by providing guidance in their safety endeavors. Hannah has a degree in Communications from Texas A & M University, Corpus Christi.

Safety Resolutions for 2019

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Agenda



Created by Lemon Liu
from Noun Project

Elements of a safety program



Created by Tami Triyana
from Noun Project

Maintaining a safety culture



Created by Prodyembo
from Noun Project

Keeping employees engaged



Elements of a safety program

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Management Leadership





Worker participation



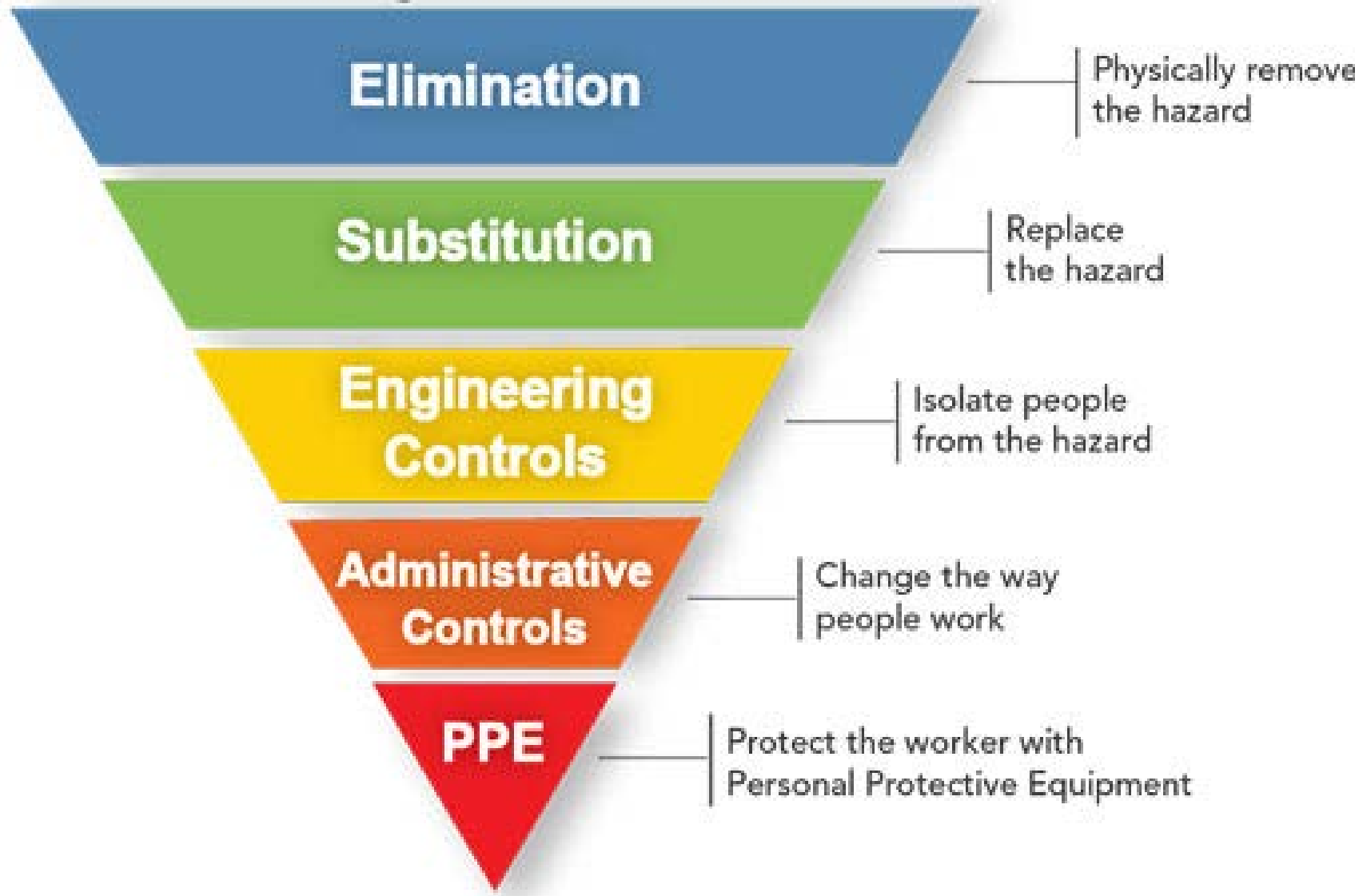


Hazard assessment



Hierarchy of Controls

Most effective



Least effective



Safety training





Program evaluation and improvement





Communication





Safety Culture

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A yellow rectangular sign with rounded corners and a black border. At the top, the word "CAUTION" is written in large, bold, yellow capital letters on a black background. Below this, the words "SAFETY CULTURE", "IN", and "ACTION" are written in bold, black capital letters on the yellow background, stacked vertically.

CAUTION

**SAFETY CULTURE
IN
ACTION**

Draft: Dock workers' surveillance and health and safety promotion program – ver1 11 Sep 2017

	2018	2019	2020	2021	2022	2023	2024
Network establishing and planning							
Diagnostics							
Literature reviews							
Baseline surveys							
Work/place risk assessment, air quality etc							
Intervention planning, surveys							
Implementation							
Training programs							
Evaluation							
Amendments and changes in programs							
Continuing program							
Implementation							
Surveys							
Amendments							
Continuing Training programs							
Evaluations and amendments							











**SAFETY
FIRST**









organizational

safety of persons

emergency plan

course of action

mitigate the effects

to make more











Keeping employees engaged

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Engaged employees
=
Safe employees



Commitment



WIIFT



Engaged employees
=
Safe employees



Elements of worker
engagement



Clear written
guidelines



Ownership



Growth and
development



Safety program

A composite image featuring a man in a blue shirt and glasses looking at a laptop screen. In the foreground, a hand is using a yellow highlighter to mark text on a document. The background is a blurred office setting.

TRAINING

TEACHING KNOWLEDGE
DEVELOPMENT COACHING
LEARN NEW SKILLS

Ongoing training



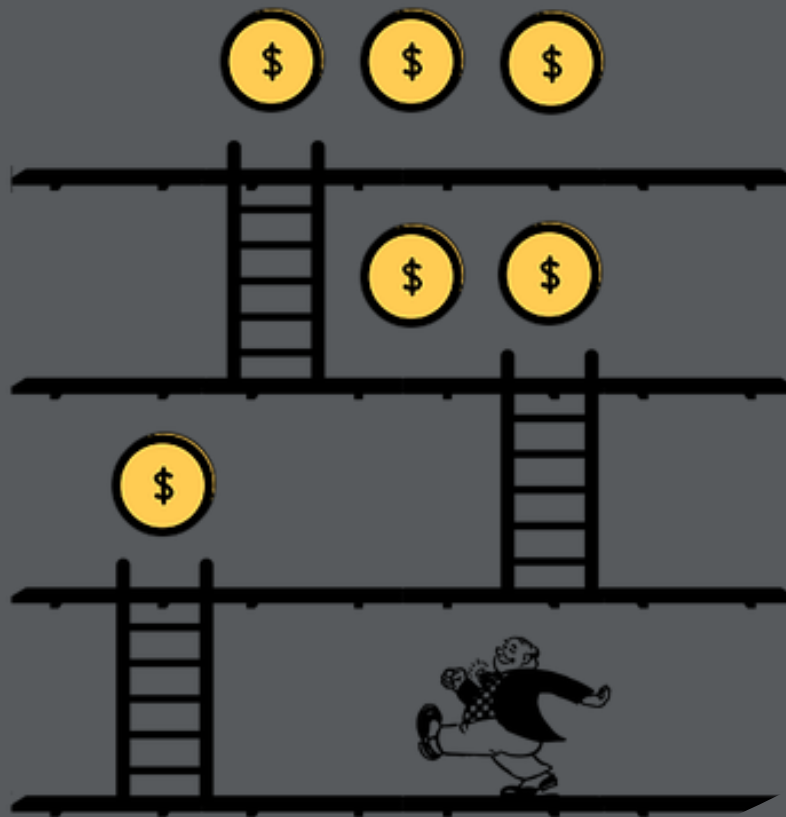
Two-way
communication



Recognizing
employees



Feedback



Gamify

Key Takeaways



Created by Lemon Liu
from Noun Project

What your safety program needs



Created by Tomi Triyana
from Noun Project

Why its important to maintain a safety culture



Created by ProSymbols
from Noun Project

How do you engage your employees to keep them safe



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Thank You

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